

**WORSHIP BAND LEADER,  
First United Methodist Church of Bakersfield CA**

This is a year-round, hourly employee position.

Wage: \$18-\$22 per hour based on experience. Approximately 8 hours per week on average with holiday seasons requiring more and summers less hours.

**Job Description.**

Collaborates with pastor and worship assistant in planning, selecting songs and music for our RENEW modern worship service. Leads or coordinates the leadership of the RENEW worship band in worship rehearsals, services, and other events. Works with office staff and pastor to collaborate on slides, printed bulletins, and other documents and communications pertaining to worship. Recruit, supervise, schedule, and provide training and encouragement for RENEW worship band members (paid and volunteer). Collaborate with pastor and the Staff Parish Relations Committee in advertising, screening and interviewing prospective paid RENEW worship team members. Approve time sheets and provide annual evaluations of paid band members. Ensure adherence to church policies, copyright laws, labor laws and office procedures. Maintain current licenses for all RENEW worship related software and music.

**Applicant Qualifications**

- Growing Christian who spends regular time in personal Bible study and prayer, and desires to see people know and love Jesus Christ.
- Willingness to learn and teach Methodist theology and practices.
- Working experience in leading a worship band.
- Proficiency on one or more amplified musical instruments including keyboard, guitar, bass or drums is a must.
- Working knowledge of written music; academic training in music is preferred.
- Must be able to teach, coach and lead volunteer singers and musicians.
- Engaging personality and ability to communicate effectively with people of all ages.
- Self-starter with strong organizational skills.
- Working knowledge of soundboards and electronic audio equipment.
- Knowledge of current music, worship planning and production software and the ability to learn new software quickly is a must.

Please send resume and cover letter by one of the following:

Mail: ATTN: Staff-Parish Relations, 4600 Stockdale Hwy. Bakersfield CA 93309

Email: [office@fumcbakersfield.org](mailto:office@fumcbakersfield.org)